

Employee Relations

COUNTY MANAGER'S SUMMER INTERNSHIP PROGRAM

The County Manager's Summer Internship Program employs high school youth on a temporary 40-hour per week schedule for a maximum of 10 weeks. The purpose of the program is to prepare youth for future employment by providing each participant with a mentor, work experience, career counseling, and interpersonal skills development opportunities.

SERVICE AREA

Countywide

TARGET POPULATION

Gender:	Male and Female	Age:	Youth (13-18)
Special Population:	N/A		

ELIGIBILITY

Client Eligibility Requirements:	High school student		
Geographic Criteria:	N/A		
Economical/Financial Criteria:	N/A	Other:	N/A

COLLABORATIVE PARTNERS

Participating County Departments

PROGRAM GOAL(S)

The program goals are to provide participants with the opportunity to develop a work ethic, learn about career and employment options in the public sector, and provide them with meaningful work experience.

PERFORMANCE MEASURES

	Quantity	Quality
	I. What We Do	II. How Well We Do It
Effort/ Output	<ul style="list-style-type: none"> * Number of youth participating * Number of departments participating 	<ul style="list-style-type: none"> * Number of participants satisfied with program * Number of departments satisfied with participants' performance
	III. How Much Change	IV. Quality of Change
Effort/ Outcome	<ul style="list-style-type: none"> * Number of participants who complete program 	<ul style="list-style-type: none"> * Number of participants who complete program and think they have had a productive experience

FUNDING SOURCE(S)

Grant Funding: No

Funding Source: County

Matching Requirements: N/A

Required Match: N/A

Minimum Required Match: N/A

Maintenance of Effort Requirements: N/A

Funding Cycle: October 1 to September 30

**RESOURCE ALLOCATION DETAILS AND SERVICE STATISTICS**

Revenue Summary	Actual FY 02-03	Actual FY 03-04	Budgeted FY 04-05	Budgeted FY 05-06	Changed from FY 04-05
Federal	\$0	\$0	\$0	\$0	\$0
State	\$0	\$0	\$0	\$0	\$0
County	\$57,680	\$57,680	\$57,680	\$57,680	\$0
Other	\$0	\$0	\$0	\$0	\$0
Total	\$57,680	\$57,680	\$57,680	\$57,680	\$0

Expenditure Summary					
Salaries and Benefits	\$57,680	\$57,680	\$57,680	\$57,680	\$0
Services and Supplies	\$0	\$0	\$0	\$0	\$0
Contracted Service Providers	\$0	\$0	\$0	\$0	\$0
Capital	\$0	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0	\$0
Total	\$57,680	\$57,680	\$57,680	\$57,680	\$0

Total Positions	1.50	1.50	1.50	1.50	0.00
Number of Children Served	28	45	40	40	0

Total allocations reflected for FY 02-03 through FY 05-06 are prorated based on the percentage of participants ages 16 to 18

Total number of positions is approximately 1.5 FTEs working on this program 15% of available work hours

CBO ACCESS

CBO Access to Funding Source: No

Funding Provided to CBOs No